

Committees of the Executive Board

The Executive Board has four permanent committees, the purpose of which is to prepare recommendations and proposals for improving the Company's business efficiency:

- Committee for Finance and Investments;
- Committee for Innovative Development;
- Management Committee for Implementation of SAP ERP;
- Steering Committee for Strategy Implementation.

The work of the committees is governed by current Russian law, decisions of the Company's Board of Directors, other regulatory documents of the Company, rules and procedures imposed by the Company, and statutes on the committees.

Committee for Finance and Investments

Functions and tasks of the Committee for Finance and Investments include expert review and assessment of investment projects, taking decisions to suspend such projects, design of proposals for implementation of initiatives related to the Company's financial, economic and commercial policies, coordinating main aspects of financial and investment activities by organizational divisions and the Company as a whole, as well as considering the Company's mid-term and long-term development scenarios.

Membership of the Committee

Shamil Ravilievich Kurmashov	Deputy CEO for Commerce and Finance, Chairman of the Committee
Andrey Yurievich Kalmykov	First Deputy CEO for Operations
Dmitry Petrovich Saprykin	Deputy CEO for Legal and Property Affairs
Dmitry Yurievich Galkin	Director of the Internal Audit Department
Aleksander Georgievich Noskov	Director of the Economic Security Department
Svetlana Leonidovna Arkhipova	Director of the Department for Financial Planning and Analysis
Ilya Aleksandrovich Tonkonozhenko	Deputy Director of the General Affairs Department for Control of Execution of Instructions, Executive Board Secretary (Committee Secretary)

Committee for Innovative Development

Functions and tasks of the Committee for Innovative Development include examination of innovation projects, assessing their effectiveness and monitoring their implementation with assistance from specialist departments and outside experts, submitting interim reports on implementation of such projects, deciding on their suspension, setting time limits for preparing and presenting materials on innovative development for consideration of such materials by the Committee and the Executive Board of JSC Aeroflot.

Committee composition

Vitaly Gennadievich Saveliev	CEO, Chairman of the Committee
Andrey Aleksandrovich Polozov-Yablonsky	Deputy Chairman of the Committee, Advisor to the CEO
Kirill Igorevich Bogdanov	Deputy CEO for IT
Vadim Yakovlevich Zingman	Deputy CEO for Customer Relations
Andrey Yurievich Kalmykov	First Deputy CEO for Operations
Shamil Ravilievich Kurmashov	Deputy CEO for Commerce and Finance
Dmitry Petrovich Saprykin	Deputy CEO for Legal and Property Affairs
Igor Viktorovich Parakhin	Deputy CEO, Technical Director
Oleg Leonidovich Volkov	Director of the Department for Operation of Application Systems
Aleksey Yurievich Gromakov	Director of the Procurement Management Department
Maksim Yurievich Nilov	Director of the Corporate Strategy Department
Ilya Aleksandrovich Tonkonozhenko	Deputy Director of the General Affairs Department for Control of Execution of Instructions, Executive Board Secretary, Committee Secretary

Management Committee for Implementation of SAP ERP

Functions and tasks of the Committee for Implementation of SAP ERP include analyzing ERP performance, examining projects and programmes to create software complexes, setting requirements on the format and quality of materials provided, initiating and carrying out new SAP ERP implementation projects, and taking decisions on the budgets of such projects and on their suspension for any reason. The Committee is also responsible for carrying out expert review of project progress and results with assistance from specialist departments and outside experts.

Membership of the Committee

Vitaly Gennadievich Saveliev	CEO, Chairman of the Committee
Vasily Nikolaevich Avilov	Deputy CEO, Managing Director
Konstantin Mikhailovich Bushlanov	Deputy CEO for Human Resources
Kirill Igorevich Bogdanov	Deputy CEO for IT
Vadim Yakovlevich Zingman	Deputy CEO for Customer Relations
Shamil Ravilievich Kurmashov	Deputy CEO for Commerce and Finance
Andrey Yurievich Kalmykov	First Deputy CEO for Operations
Igor Viktorovich Parakhin	Deputy CEO, Technical Director
Dmitry Petrovich Saprykin	Deputy CEO for Legal and Property Affairs
Andrey Pavlovich Trusov	Chief Accountant
Dmitry Yurievich Galkin	Director of the Internal Audit Department
Aleksey Yurievich Sladkov	Director of the Information Systems Department, Committee Secretary

Steering Committee for Strategy Implementation

The Steering Committee for Strategy Implementation has been set up to ensure efficient coordination during implementation of the programme for integration of Aeroflot Group airlines. Accordingly, the tasks of the Committee include making key decisions as part of the programme, evaluating success in implementation of programme stages, defining new programme objectives, and adjusting existing objectives.

Membership of the Committee

Vitaly Gennadievich Saveliev	CEO, Chairman of the Committee
Andrey Yurievich Kalmykov	First Deputy CEO for Operations
Kirill Igorevich Bogdanov	Deputy CEO for IT
Konstantin Mikhailovich Bushlanov	Deputy CEO for Human Resources
Vadim Yakovlevich Zingman	Deputy CEO for Customer Relations
Shamil Ravilievich Kurmashov	Deputy CEO for Commerce and Finance
Dmitry Petrovich Saprykin	Deputy CEO for Legal and Property Affairs

